

Contribution Interface Warnings

Contribution Interface Information (INF) File Warning Messages

Fields	Warning message	Explanation/Action
Contribution Month End Date	SALARY HISTORY RECORD line already exists for Contribution Month End Date of <insert field value> for NINO / IEN <insert NI Number> / <insert IEN>. Existing line has been overwritten.	Earnings/contributions are already present for this month.
Current Uncapped Monthly Pensionable Earnings £	Value in Current Uncapped Monthly Pensionable Earnings £ has fluctuated by more than 15% since the last period and employee isn't a VTE, new joiner or leaver for NI Number / IEN <insert NI Number>/<insert IEN>	This is a check against the previous salary on record. It's to check for any erroneous figures (like £3000 reported as £30000, for example). Please check earnings reported are correct.

Employee Normal Contributions (Salary Sacrifice) £	Value in Employee Normal Contributions (Salary Sacrifice) £ is incorrect based on Backdated Earnings and Effdate provided for NI Number / IEN <insert NI Number>/<insert IEN>	When backdated earnings are submitted, we check that the contribution figures include arrears and the system calculates how much to expect in total. The contributions reported do not agree with the normal contributions plus arrears, based on the earnings reported when this message appears, but the record has been updated. Please check and arrange to submit a Contribution adjustment form for the balance.
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Employee 1% Matching DC AVC (Non-Salary Sacrifice) £	Field Employee 1% Matching DC AVC (Non-Salary Sacrifice) £ is blank but AVC contract exists for NINO / IEN <insert NI Number> / <insert IEN>	This member has made an election for the Match, but no value is present for the Match. You have up to 2 months to implement an election - please ensure the election is actioned as soon as possible.

Employee 1% Matching DC AVC (Non-Salary Sacrifice) £	Value in Employee 1% Matching DC AVC (Non-Salary Sacrifice) £ is incorrect based on Backdated Earnings and Effdate provided for NI Number / IEN <insert NI Number>/<insert IEN>	When backdated earnings are submitted, we check that the contribution figures include arrears and the system calculates how much to expect in total. The contributions reported do not agree with the normal contributions plus arrears, based on the earnings reported when this message appears, but the record has been updated. Please check and arrange to submit a Contribution adjustment form for the balance.
Employee 1% Matching DC AVC (Salary Sacrifice) £	Field Employee 1% Matching DC AVC (Salary Sacrifice) £ is blank but AVC contract exists for NINO / IEN <insert NI Number> / <insert IEN>	This member has made an election for the Match, but no value is present for the Match. You have up to 2 months to implement an election - please ensure the election is actioned as soon as possible.

Employee 1% Matching DC AVC (Salary Sacrifice) £	Value in Employee 1% Matching DC AVC (Salary Sacrifice) £ is incorrect based on Backdated Earnings and Effdate provided for NI Number / IEN <insert NI Number>/<insert IEN>	When backdated earnings are submitted, we check that the contribution figures include arrears and the system calculates how much to expect in total. The contributions reported do not agree to the normal contributions plus arrears, based on the earnings reported when this message appears but the record has been updated. Please check and arrange to submit a Contribution adjustment form for the balance.
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Employee Death in Service / Ill-health Cover Contributions (enhanced opt-out) £	Value in Employee Death in Service / Ill-health Cover Contributions (enhanced opt-out) £ is incorrect based on Backdated Earnings and Effdate provided for NI Number / IEN <insert NI Number>/<insert IEN>	When backdated earnings are submitted, we check that the contribution figures include arrears and the system calculates how much to expect in total. The contributions reported do not agree with the normal contributions plus arrears, based on the earnings reported when this message appears but the record has been updated. Please check and arrange to submit a Contribution adjustment form for the balance.

Employee Non-Matching DC AVC (Non-Salary Sacrifice)	Field Employee Non-Matching DC AVC (Non-Salary Sacrifice) is blank but AVC contract exists for NINO / IEN <insert NI Number> / <insert IEN>	This member has made an election for an AVC (above the Match) but no value is present. You have up to 2 months to implement an election - please ensure the election is actioned as soon as possible.
Employee Non-Matching DC AVC (Non-Salary Sacrifice)	Field Employee Non-Matching DC AVC (Non-Salary Sacrifice) is populated for NI Number / IEN <insert NI Number>/<insert IEN> but Salary Sacrifice contributions were expected based on stream held on HartLink. HartLink has been updated to reflect the contributions received.	No action required - member elected for Salary Sacrifice but contributions submitted as non-salary sacrifice. We assume that you do not operate salary sacrifice and therefore this switch is correct.
Employee Non-Matching DC AVC (Salary Sacrifice) £	Field Employee Non-Matching DC AVC (Salary Sacrifice) £ is blank but AVC contract exists for NINO / IEN <insert NI Number> / <insert IEN>	This member has made an election for an AVC (above the Match) but no value is present. You have up to 2 months to implement an election - please ensure the election is actioned as soon as possible.
Employee One Off DC AVC £	Field Employee One Off DC AVC £ is blank but One Off AVC contract exists for NINO / IEN <insert NI Number> / <insert IEN>	This member has made an election for a lump sum AVC (one-off AVC) but no value is present. You have up to 2 months to implement an election - please ensure the election is actioned as soon as possible.